## CONSUMPTION OF ALCOHOLIC BEVERAGES DURING DUTY HOURS

The purpose of this guidance is to inform military personnel and civilian employees of the policy regarding consumption and possession of alcohol on this installation.

I wish to re-emphasize the long standing WSMR policy that no alcoholic beverages are allowed at any time or for any reason in work areas, (i.e., lockers, refrigerators, desk work sites or government vehicles). This applies to military and civilian employees whether on or off duty. In addition, state and federal law prohibits open containers of alcoholic beverages in vehicles on WSMR.

Under the provisions of AR 215-1, SECNAVINST 1700.1, and AFR 215-7, military personnel may not consume alcohol while on duty. Normal duty hours are from 0715 to 1645; however, commanders/leaders/supervisors determine duty hours for their military personnel which may not coincide with normal duty hours. Commanders and activity or division heads who desire to host organization days, stand-downs, etc., during the duty day and who desire to have alcoholic beverages available, must request specific approval from the Garrison Commander at least five work days before the event. I will not approve storage, possession or consumption at any work site or area. This means consumption can only take place at Volunteer Park, group shelters adjacent to barracks or other specifically requested and approved places. Military personnel violating these provisions may be punished under the Uniform Code of Military Justice, and under certain circumstances, may lose WSMR driving privileges.

I also wish to remind our civilian employees that though they are not bound to the limitations of AR 215-1, SECNAVINST 1700.1, and AFR 215-7, consumption of alcohol impairs your ability to perform your duties. Depending upon the circumstances, a civilian employee found to be using or storing alcohol where it is not allowed, driving while under the influence, or who is impaired while on duty could face the possibility of penalties ranging from a letter of reprimand to removal from federal service, in addition to criminal charges and/or loss of WSMR driving privileges. I expect all civilians employed by the Army, Navy, and Air Force to be fully capable of performing their duties, unimpaired, during their work day.

I wish to point out, relative to this subject, help is readily available to military personnel and civilian employees who wish to receive assistance because of alcohol-related problems. Assistance may be obtained through the chain of command or by directly contacting Alcohol and Drug Abuse Prevention and Control Program, 678-1977 or 678-1870.

This policy is in keeping with the Army's, Navy's, and Air Force's continuing initiatives to enhance readiness and fitness, and I expect each uniformed and civilian member at White Sands to give this policy their complete and full support.

This guidance supersedes CG-03-00, dated 24 Jan 00.

WILLIAM F. ENGEL Brigadier General, USA Commanding

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